

CORE VALUES & BUDGET PRIORITIES

DEVELOPMENT PROCESS

The Board of Commissioners worked over two days in March during their annual retreat to develop its Core Values for the County and to identify priority items for the County to accomplish or begin work on over the coming fiscal year. In addition, the Board and staff worked to identify high-level guidelines for developing financial aspects of the budget.

CORE VALUES

- Transparency & Communication
- Accountability
- Our People Matter
- Equity & Inclusion
- Service & Outcomes Excellence

BOARD PRIORITIES

- **School Bonds**
Move forward with the \$300 million in bonds approved by the voters in November and plan for future school bond referenda.
- **Reduce Community Disparities**
Address disparities in health, infant mortality, education, and income, among others.
- **Improve County Communications**
Ensure transparent communication with the public about services and programs and build a consistent county brand to help with resident engagement and economic development.
- **Intentional Collaboration**
Deepen the County's working relationships with other cities, towns, and the school system and collaborate on service and program improvements.
- **Staff Resources**
Ensure staff have the resources and workspaces they need to do their jobs and accomplish the Board's priorities, with an emphasis on developing metrics to better understand workloads and how those compare with peer counties.
- **School Nurses**
Increase the availability of school nursing services in the Guilford County Schools.

BUDGET DEVELOPMENT GUIDELINES

- Construct a budget that is financially sustainable given current resource parameters.
- Build a budget that is cautiously optimistic and reflects recovering revenue trends, but that also acknowledges an uncertain future.
- Reduce the County's reliance on fund balance to balance the budget.